

# RCMPayscale 2023-24

Effective 1 August 2023

This document is a summary of the RCM payscale showing the Grades and spin points currently in use. The full payscale is available on request from Human Resources.

Staff are entitled to an annual increment each year on 1 August (dependent on 6 complete months service) until they reach the top of the grade.

Spine Point	Salary*	Grade
6	£25,610	Grade 3
7	£25,902	
8	£26,143	
9	£26,382	Grade 4
10	£26,740	
11	£27,192	
12	£27,638	
13	£28,190	
14	£28,738	Grade 5
15	£28,969	
16	£29,578	
17	£30,166	Grade 6
18	£30,858	
19	£31,586	
20	£32,378	
21	£33,154	
22	£33,999	Grade 7
23	£34,882	
24	£35,789	
25	£36,726	
26	£37,334	
27	£38,316	Grade 8
28	£39,331	
29	£40,375	
30	£41,451	
31	£42,558	
32	£43,698	Grade 9
33	£44,874	
34	£46,085	
35	£47,331	
36	£48,616	
37	£49,936	Grade 10
38	£51,327	
39	£52,701	
40	£54,146	
41	£55,636	
42	£57,168	Grade 11
43	£58,747	
44	£60,371	
45	£62,049	
46	£63,775	
47	£65,551	Grade 11
48	£67,381	
49	£69,265	
50	£71,210	
51	£73,208	
52	£75,222	Grade 11
53	£77,456	
54	£79,779	
55	£82,172	Grade 11

\* Salaries are correct at 1 August 2023. Salaries are inclusive of London Weight  
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